



## JST MANUFACTURING JOB DESCRIPTION

**Job Title:** Machine Operator (MO)

**Department:** Precision, Cut, Form; Production.

**Immediate Supervisor:** Production Manager

**FLSA Status:** Non-Exempt, Full-time

**Location:** Meridian, Idaho (Non-Remote)

**Shifts Available:** *Day Shift* – Monday-Friday, 6:00am-2:30pm.

*Swing Shift* – Monday-Friday, 3:00pm-11:30pm (Shift Differential Included)

### JOB SUMMARY

Utilize engineering blueprints and work orders to produce parts using cutting, forming, finishing equipment.

### DUTIES & RESPONSIBILITIES

1. Ability to set up and operate metal shear and saw.
2. Able to develop a cut list that minimizes scrap.
3. Ability to set up and operate captive fastener(PEM) machine.
4. Able to use various methods, tools, and equipment to deburr parts.
5. Able to identify materials required on a work order.
6. Accurately interpret engineering drawings and determine methods to meet required part tolerances, fit, and finish.
7. Competently use measuring instruments and contribute to JST's quality program by following quality procedures.
8. Utilize a Personal Computer and shop floor control software to accurately track job labor and material usage.
9. Understand and follow company procedures and act in a safe manner in a manufacturing environment.
10. Maintain stewardship of equipment and contribute to the maintenance and cleanliness of the shop.
11. Perform miscellaneous tasks as required to support manufacturing, engineering, quality, and quoting departments.
12. Contribute to team effort by achieving results. Work cooperatively with team members and assist engineering with design for manufacturability. Communicate design constraints and work within the team to achieve solutions.
13. Able to safely lift and carry, push or pull objects up to 50lbs.
14. Able to walk, stand and work on feet for the duration of shift.
15. Able to climb, balance, stoop, kneel, crouch, reach with hands and arms, grasp, handle and operate hand/power tools or controls.
16. Responsible for other duties and tasks as assigned and, in some circumstances, may be completely unrelated to this position.



## JOB REQUIREMENTS

1. Cutting, Forming, and Finishing Machine operation.
2. Able to read blueprints.
3. Use of deburring tools and equipment to meet quality standards.
4. Experience cutting stainless steels and plastics.
5. Able to safely lift and carry, push or pull objects up to 50lbs.
6. Able to walk, stand and work on feet for the duration of shift.
7. Able to climb, balance, stoop, kneel, crouch, reach with hands and arms, grasp, handle and operate hand/power tools or controls.
8. Ability to work and contribute within a team.

## WORK ENVIRONMENT AND EMPLOYEE EXPECTATIONS

- Employees are expected to support the Company's business culture and values by demonstrating teamwork, integrity, good judgement, respect, innovation, and communication as well as by contributing at optimum levels toward the success of the company.
- Able to safely lift and carry, push or pull objects up to 50lbs.
- Able to walk, stand and work on feet for the duration of shift.
- Able to climb, balance, stoop, kneel, crouch, reach with hands and arms, grasp, handle and operate hand/power tools or controls.

## BENEFITS AVAILABLE

- Medical / Dental / Vision
- 401(k)
- Life Insurance
- Paid Time Off
- Holiday Pay
- Available Overtime
- Flexible Work Schedule
- Referral Program
- Tuition Reimbursement
- Year End Performance Bonuses
- Competitive Pay BOE
- Remote Work Flexibility
- Possible Relocation Assistance Available

## APPLICATION PROCESS

You can download our employment application from [our website](#). Employment applications and resumes are accepted through the following venues:

- (1) Mail: 4040 East Lanark Street, STE 100, Meridian, ID 83642
- (2) Online Application: <https://jstmfg.isolvedhire.com>
- (3) Email: [hr@jstmfg.com](mailto:hr@jstmfg.com)

*Important Notes:* JST is an AA/EOE employer. Applicants must be authorized to work for ANY employer in the U.S. We are unable to sponsor or take over sponsorship of an employment Visa at this time.