

Job Title: Machine Operator
Department: PCF
Sub Department: N/A
Immediate Supervisor: Production Manager
Status: Non-Exempt; Full Time
Location: Meridian, Idaho

JOB SUMMARY

Utilize engineering blueprints and work orders to produce parts using cutting, forming, finishing equipment.

DUTIES & RESPONSIBILITIES

1. Ability to set up and operate metal shear and saw.
2. Able to develop a cut list that minimizes scrap.
3. Ability to set up and operate captive fastener(PEM) machine.
4. Able to use various methods, tools, and equipment to deburr parts.
5. Able to identify materials required on a work order.
6. Accurately interpret engineering drawings and determine methods to meet required part tolerances, fit, and finish.
7. Competently use measuring instruments and contribute to JST's quality program by following quality procedures.
8. Utilize a Personal Computer and shop floor control software to accurately track job labor and material usage.
9. Understand and follow company procedures and act in a safe manner in a manufacturing environment.
10. Maintain stewardship of equipment and contribute to the maintenance and cleanliness of the shop.
11. Perform miscellaneous tasks as required to support manufacturing, engineering, quality, and quoting departments.
12. Contribute to team effort by achieving results. Work cooperatively with team members and assist engineering with design for manufacturability. Communicate design constraints and work within the team to achieve solutions.
13. Able to safely lift and carry, push or pull objects up to 50lbs.
14. Able to walk, stand and work on feet for the duration of shift.
15. Able to climb, balance, stoop, kneel, crouch, reach with hands and arms, grasp, handle and operate hand/power tools or controls.
16. Responsible for other duties and tasks assigned and, in some circumstances, may be completely unrelated to this position.

JOB REQUIREMENTS, SKILLS, AND EXPERIENCES

- Cutting, Forming, and Finishing Machine operation.
- Able to read blueprints.

- Use of deburring tools and equipment to meet quality standards.
- Experience cutting stainless steels and plastics.
- Able to safely lift and carry, push or pull objects up to 50lbs.
- Able to walk, stand and work on feet for the duration of shift.
- Able to climb, balance, stoop, kneel, crouch, reach with hands and arms, grasp, handle and operate hand/power tools or controls.
- Ability to work and contribute within a team.

ADDITIONAL LEAD RESPONSIBILITIES

- Oversee daily production activities to ensure efficiency, quality, and on-time completion.
- Supervise and support production team members, providing guidance, training, and performance feedback.
- Assign tasks, monitor progress, and adjust schedules to meet production goals.
- Ensure products meet company standards, troubleshoot issues, and implement corrective actions.
- Monitor supply levels, coordinate replenishment, and minimize waste.
- Identify and implement ways to optimize production efficiency and reduce costs.
- Enforce workplace safety protocols and ensure adherence to company policies and regulations.
- Work with cross-functional teams to align production with business objectives.
- Address production challenges, resolve issues, and adjust plans as needed.
- Maintain accurate records of production metrics, incidents, and performance data.

WORK ENVIRONMENT AND EMPLOYEE EXPECTATIONS

- Employees are expected to support the Company's business culture and values by demonstrating teamwork, integrity, good judgement, respect, innovation, and communication as well as by contributing at optimum levels toward the success of the company.
- Able to safely lift and carry, push or pull objects up to 50lbs.
- Able to walk, stand and work on feet for the duration of shift.
- Able to climb, balance, stoop, kneel, crouch, reach with hands and arms, grasp, handle and operate hand/power tools or controls.

COMPANY SUMMARY

JST is a leading expert in wet bench design and a trusted global provider of wet process and precision cleaning technology solutions for the semiconductor, biomedical, and other clean industries. Our customers rely on us to solve their most complex manufacturing process challenges. With in-house engineering teams and full plastic and metal fabrication capabilities, JST delivers complete design-to-fabrication solutions for all wet processing applications. We are driven by teamwork, customer focus, integrity,

and relentless innovation — committed to providing high-quality, cost-effective, and safe solutions that improve our customers' wet chemistry processes.

When you join the JST team, you become part of a group of specialists in wet bench design, manufacturing and customer service. From concept to completion, we engineer, design, manufacture, and install tailored solutions to meet cleanroom processing needs across the globe.

QUALITY IS OUR FORMULA (CORE VALUES)

At JST, quality isn't just a standard—it's how we work. We're redefining what it means to show up, collaborate, and drive results by embedding quality into everything we do. *That's why we say: Quality is our Formula.* This formula isn't just a slogan—it's a mindset. It's captured in a simple but powerful equation: **Q = TCI²**

Teamwork	Customer Focused	Integrity	Innovation
Be One	Be Aligned	Be Accountable	Be in Pursuit
<i>Always</i> work together to meet company and individual goals.	<i>Always</i> align with and focus on your customers.	<i>Always</i> accept and require accountability.	<i>Always</i> pursue improvements by innovating relentlessly.

This cultural shift is about more than words, it's about aligning who we are with how we work. We recognized that our previous values didn't fully capture the behaviors and decisions that define success at JST. By embracing this new formula, we're building a culture where every action, every idea, and every solution reflects our commitment to quality and excellence.

At JST, quality is not just a goal, it's an expectation, a belief, and a way of being. When you join our team, you're not just contributing to our success; you're becoming part of a culture built on collaboration, customer dedication, ethical innovation, and shared purpose.

BENEFITS AVAILABLE

Medical / Dental / Vision | 401(k) | Life Insurance | Paid Time Off | Holiday Pay | Available Overtime | Flexible Work Schedule | Referral Program | Tuition Reimbursement | Year End Performance Bonuses | Competitive Pay BOE | Remote Work Flexibility | Possible Relocation Assistance Available

APPLICATION PROCESS

You can download our employment application from [our website](#). Employment applications and resumes are accepted through the following venues:

- (1) Mail: 4040 East Lanark Street, STE 100, Meridian, ID 83642
- (2) Online Application: <https://jstmfg.isolvedhire.com>
- (3) Email: hr@jstmfg.com

JST Machine Operator (MO_05)

Important Notes:

- JST is an AA/EOE employer.
- Applicants must be authorized to work for ANY employer in the U.S. We are unable to sponsor or take over sponsorship of an employment Visa at