



## JST MANUFACTURING JOB DESCRIPTION

**Job Title:** Plastic Fabricator

**Department:** Plastic Fabrication; Production

**Immediate Supervisor:** Production Manager

**FLSA Status:** Non-Exempt, Full-Time

**Location:** Meridian, Idaho (Non-Remote)

**Shifts Available:** *Day Shift* – Monday-Friday, 6:00am-2:30pm.

*Swing Shift* – Monday-Friday, 3:00pm-11:30pm (Shift Differential Included)

### JOB SUMMARY

Utilize engineering blueprints to perform fabrication of plastic component parts and assemblies by using appropriate fitting, joining, welding, and finishing techniques as required by product specifications, production schedules, and company quality requirements.

### DUTIES & RESPONSIBILITIES

1. Read, understand, and follow work orders, engineering drawings, and specifications to determine optimal fabrication methods required to meet part tolerances, fit, and finish.
2. Competently fabricate, weld, and finish plastic to JST quality standards.
3. Use woodworking tools, power hand tools, and welding equipment safely and efficiently.
4. Competently use measuring instruments and follow JST's quality program.
5. Utilize shop floor control software to accurately track job labor and material usage.
6. Understand and follow company procedures and act in a safe manner in a manufacturing environment.
7. Maintain stewardship of equipment and contribute to the maintenance and cleanliness of the shop.
8. Perform miscellaneous tasks as required to support manufacturing, engineering, quality, and quoting departments.
9. Contribute to team effort by achieving results. Work cooperatively with team members, communicate design constraints, and work within the team to achieve solutions.
10. Able to work in various positions such as on climbing, balancing, stooping, kneeling, crouching, laying, reaching with hands and arms, grasp, handle and operate hand and tools, as well as welding equipment.
11. Responsible for other duties and task as assigned and, in some circumstances, may be completely unrelated to this position



## **JOB REQUIREMENTS**

- Experience in a similar position is preferred.
- Able to read blueprints, work orders, and specifications.
- Ability to plastic weld is preferred.
- Technical degree preferred or equivalent experience.
- Able to produce accurate and quality parts on schedule.
- Able to use power and hand tools safely and efficiently.
- Cleans and maintains equipment in good working order.
- Follow company procedures and maintains a safe work area.
- Ability to work and contribute within a team.

## **TRANSFERRABLE SKILLS/EXPERIENCES**

- Previous plastic welding is preferred but not necessary
- Finishing and Trim Carpentry skills and experience
- Precision Welding (not a ton of experience necessary)

## **WORK ENVIRONMENT AND EMPLOYEE EXPECTATIONS**

- Employees are expected to support the Company's business culture and values by demonstrating teamwork, integrity, good judgement, respect, innovation, and communication as well as by contributing at optimum levels toward the success of the company.
- Able to safely lift and carry, push or pull objects up to 50lbs.
- Able to walk, stand and work on feet for the duration of shift.
- Able to climb, balance, stoop, kneel, crouch, reach with hands and arms, grasp, handle and operate hand/power tools or controls.
- Ability to work and contribute within a team.

## **COMPANY SUMMARY**

JST Manufacturing is the expert in wet bench design and manufacturer and go-to international wet process and precision cleaning technology solutions manufacturer in the semiconductor, biomedical, food processing, and other clean industries. Our customers regard us as the company that can solve their difficult manufacturing process problems. Utilizing an onsite electrical and mechanical engineering staff, and a full plastic and metal fabrication facility, JST Manufacturing can provide both design and fabrication solutions for all of your wet processing processes. With teamwork, integrity,



good judgment, innovation, and respect, we are committed to improving our customer's cleaning and handling challenges with quality, cost-efficient, and safe solutions.

By joining the JST Manufacturing, Inc. team you join a team of experts in wet bench design and manufacturing. From start to finish, we can engineer & design, then manufacture & install the right solution for any cleanroom need around the world.

## CORE VALUES

JST places great importance on values such as teamwork, integrity, good judgment, respect, innovation, and communication. Upholding these values is crucial for fulfilling our mission and meeting the diverse needs of our customers. These principles serve as the foundational core of our company, and we expect our employees to embody them in their actions.

- **Teamwork** - Recognizing that effective collaboration is key, JST emphasizes the coordinated effort of employees working toward common goals, irrespective of their positions or departments.
- **Integrity** - JST is dedicated to acting with integrity, holding every member to the same moral and ethical standard to maintain the trust our customers place in us.
- **Good Judgment** - We have a responsibility to exercise good judgment, which includes continuous learning, trusting individual team members' skills, addressing biases, questioning and evaluating options, and following through with solutions.
- **Innovation** - Innovation, introducing new methods and solutions, allows JST to fulfill its mission and provide more efficient solutions.
- **Respect** - The company firmly believes in showing respect to every individual, regardless of their role. This includes effective communication, active listening, avoiding interruptions, offering constructive feedback, fair treatment, professionalism, recognition of contributions, and acknowledging others' needs.
- **Communication** - JST believes that effective communication is fundamental for building relationships and minimizing errors. Communication should be clear, conflict-solving, and bidirectional, utilizing approaches such as knowing where and about what to communicate, understanding the audience, active listening, collaboration, face-to-face communication when appropriate, using appropriate body language and tone, and relying on facts rather than unverified information.

## BENEFITS AVAILABLE

- Medical / Dental / Vision
- 401(k)
- Life Insurance
- Paid Time Off



- Holiday Pay
- Available Overtime
- Flexible Work Schedule
- Referral Program
- Tuition Reimbursement
- Year End Performance Bonuses
- Competitive Pay BOE
- Remote Work Flexibility
- Possible Relocation Assistance Available

## APPLICATION PROCESS

You can download our employment application from [our website](#). Employment applications and resumes are accepted through the following venues:

- (1) Mail: 4040 East Lanark Street, STE 100, Meridian, ID 83642
- (2) Online Application: <https://jstmfg.isolvedhire.com>
- (3) Email: [hr@jstmfg.com](mailto:hr@jstmfg.com)

### *Important Notes:*

- JST is an AA/EOE employer.
- Applicants must be authorized to work for ANY employer in the U.S. We are unable to sponsor or take over sponsorship of an employment Visa at this time.